

CLAREMORE
ANNUAL REPORT
STARTS **HERE**

2025

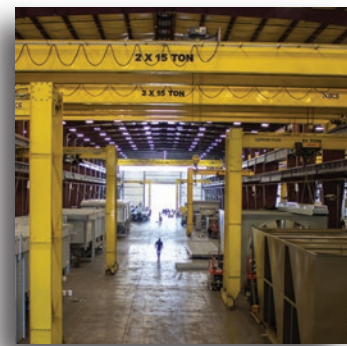


FROM

“In Claremore, *MORE Starts Here* isn't just a motto.”

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LETTER FROM THE CHAIR

It is hard to believe we are wrapping up another year. As we close 2025, it is clear that it was defined by intentional progress. This was a year focused on preparation—strengthening foundations, building momentum to meet future business demand, and developing the talent that will lead it. That disciplined approach has gained recognition across Oklahoma and on a national stage, positioning Claremore as a leader in workforce innovation and economic preparedness.

Because in Claremore, *More Starts Here* isn't just a motto. We don't wait for momentum...we build it. That's why innovation grows here, why companies choose Claremore, and why opportunity continues to accelerate in our community.

For nearly eight decades, Claremore's economic development work has been rooted in a simple belief: Claremore is worth investing in. Even when others couldn't yet see the potential, we did. Our strength comes from business leaders who take risks and the leaders who pour their time, resources, and trust into this community.

In 2025, we celebrated expansions, anniversaries, reinvestment, and record growth, from companies rooted here for decades and from those just beginning their Claremore story. These milestones are no accident. They are the result of consistency, alignment, and a commitment to cultivating a community where businesses feel both invited and appreciated.

Looking ahead, we are excited to carry this momentum into 2026. We are just getting started. More opportunities truly do start here.



Sincerely,
Brian Green
Chairman, Claremore Economic Development

MORE ECONOMIC OPPORTUNITY STARTS HERE

Claremore Economic Development (CED) plays an active role each year in promoting Rogers County as a competitive and business-ready region. By working closely with local, regional, and statewide partners, CED focuses on attracting and retaining businesses that generate high-quality jobs, encourage private investment, and contribute to a strong and diverse local economy.

Claremore Industrial Park serves as a cornerstone of these efforts, providing a strategic location and infrastructure well-suited for large-scale industrial development. CED prioritizes target industries that build upon existing strengths and can be supported by the area's skilled workforce, ensuring long-term sustainability and economic impact.

Healthcare and industrial projects alone generated \$355 million in investment and 700 new jobs, reflecting both the success of companies with decades of legacy and the promise of new businesses starting their Claremore story.



This year, our community celebrated milestones in growth and investment, from expansions and anniversaries to reinvestments and record-breaking development.

Through strategic planning, infrastructure investment, proactive engagement and strong partnerships, Claremore continues to build momentum, ensuring that more business, and more opportunity, **starts here.**

In parallel, commercial attraction remains a key focus, as expanding RETAIL, DINING, AND SERVICE OPTIONS ENHANCES RESIDENTS' QUALITY OF LIFE AND STRENGTHENS THE SALES TAX BASE that supports critical public services, including police, fire, and public infrastructure.

2025 SALES TAX CONTRIBUTIONS RESULTING FROM NATIONAL RETAIL BUSINESSES RECRUITED BY CLAREMORE ECONOMIC SINCE 2021

\$737,351.66

*Harbor Freight, Wendy's, ALDI, Tropical Smoothie Cafe, Dutch Bros, Bealls Outlet (*As of November 2025)*

MORE MANUFACTURING MOMENTUM STARTS HERE

State Support Fuels \$99M Rogers County Manufacturing Expansion

Oklahoma is responding to the nation's growing demand for skilled labor through intentional partnerships and strategic investment. Claremore plays a meaningful role in that work, with local manufacturers, supported by state programs, expanding operations, creating quality jobs, and reinforcing the region's long-term economic strength.

In 2025, Rogers County manufacturers secured over

\$9M
IN FUNDING*

\$99M
IN NEW CAPITAL
PROJECTS

660
NEW JOBS

strengthening the region's workforce and industrial base.

*Through the Oklahoma Innovation Expansion Program (OIEP) and the Business Expansion Incentive Program (BEIP)

The 2025 incentive recipients AXH Air-Coolers, Basden Steel, EMCO Industries, MST Manufacturing, Pelco Structural, Pryer Aerospace, and Stellar Plant Services illustrate the diversity and strength of Rogers County's manufacturing sector. Through collaboration between local industry and state partners, our area continues to cultivate a business-friendly environment that attracts and retains companies, fosters innovation, and generates sustainable economic impact.

Claremore Economic Development remains committed to creating opportunities for growth and prosperity, demonstrating that in Claremore, **More Manufacturing Starts Here**.



TOMORROW'S WORKFORCE ADVANTAGE STARTS HERE

Claremore Economic Development is proud to present the 2025 Rogers County Workforce Landscape Analysis, a comprehensive study shaped by six months of in-depth research, employer and partner interviews and regional collaboration. Developed to guide long-term planning and investment, this report provides a data-driven view of the county's current workforce environment and future opportunities.

The findings reflect a community that is not only keeping pace with national trends, but surpassing them:

- Rogers County continues to outperform state, regional, and national benchmarks across multiple workforce indicators, demonstrating the strength and resilience of our labor market.
- Educational institutions are closely aligned with high-demand industry needs, ensuring students and job seekers are equipped with the skills employers value most.
- Job growth in the county has already exceeded national averages, and projections show continued acceleration over the next five years.

Together, these insights create a clear roadmap for ongoing talent development, strategic investment, and sustainable economic growth across Rogers County.



SINCE 2019, ROGERS COUNTY HAS EXPERIENCED:

MORE MORE MORE MORE MORE

11.9% JOB GROWTH

9% MANUFACTURING GROWTH

15% HEALTHCARE GROWTH

HOW? BY TAKING ACTION:

- EXPANDING CLAREMORE'S WORKFORCE PIPELINE
- BROADENING EMPLOYER WORKFORCE REACH INTO TULSA
- ENHANCING CLAREMORE'S COMMUNITY & QUALITY OF LIFE
- DIVERSIFYING CLAREMORE'S ECONOMIC BASE



MORE FUTURES START HERE

Technical Training Scholarships Fuel Career Growth Across Rogers County

For the third consecutive year, the Rogers County Technical Training Scholarship Program continued to deliver meaningful workforce impact by removing financial barriers to skills training and connecting adult residents with in-demand career pathways. Led by Claremore Economic Development in partnership with Rogers County and Northeast Tech, the program enables local residents to complete approved technical training programs at no cost, strengthening both individual career prospects and the county's long-term workforce readiness.

SCHOLARSHIP PROGRAM: KEY STATS AND IMPACT *AS OF 12/16/25



Building on strong participation and demonstrated outcomes, the initiative secured continued and expanded funding from the Oklahoma Department of Commerce. This ongoing investment reflects the program's effectiveness, scalability, and alignment with statewide workforce priorities, while enabling the scholarship to expand its reach and support additional training cycles.

TOP PROGRAMS BY ENROLLMENT

- | | |
|------------|-----|
| PHLEBOTOMY | CNA |
| LPN | CNC |
| WELDING | CDL |

In 2025, the program offered a broad portfolio of training opportunities across Healthcare, Manufacturing, Education, Information Technology, Skilled Trades, and Business. These targeted pathways directly address current and emerging workforce gaps identified in the 2025 Rogers County Workforce Landscape Analysis, ensuring employers have access to a skilled talent pipeline and residents are prepared for high-demand, high-quality jobs.

The program's impact has also garnered significant recognition beyond Rogers County.



The Rogers County Technical Training Scholarship Program was named a 2025 Beacon Award Winner by The Journal Record in the Nonprofits Serving Nonprofits category, honoring organizations that make exceptional contributions to strengthening other nonprofits and addressing critical community needs.

Additionally, Claremore Economic Development and Rogers County received a 2025 Community and Economic Development Award for the Rogers County Training and MicroCredential Scholarship Programs from the Southern Economic Development Council (SEDC).

Together, these achievements underscore Rogers County's commitment to workforce development, collaboration and long-term economic growth, demonstrating how strategic partnerships and targeted investments can create lasting opportunities for residents and employers alike.



MORE CAREER PATHWAYS START HERE

Empowering Students Through Career Exploration

The Sequoyah Career Connection Program, developed through a strategic partnership between Claremore Economic Development, Sequoyah Public Schools, and Northeast Tech, earned international recognition in 2025 with the International Economic Development Council's Excellence in Economic Development Award. This distinction elevates Claremore's work-based learning model to the global stage, ranking it among the most effective workforce development initiatives worldwide.

Launched as an elective course for students in 7th grade through high school, the program provides hands-on exposure to more than a dozen industries, including manufacturing, agriculture, health sciences, engineering, public safety, and more.

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Through classroom learning, industry engagement, and on-site experiences, students gain early insight into career pathways while building confidence, practical skills, and a deeper understanding of their strengths and interests. The program represents a model example of Oklahoma's Individual Career Academic Plan (ICAP) in action, equipping young people with the tools they need to make informed decisions about their future.

This year's recognition affirms the program's growing impact on Rogers County's talent pipeline. By connecting students with local employers and highlighting high-demand career opportunities, the partnership is not only preparing the workforce of tomorrow but also strengthening long-term economic vitality for the region.



MORE WORKFORCE SOLUTIONS START HERE

Rogers County Careers Portal Drives Impact

Claremore Economic Development continues to support Rogers County businesses and the community through the Rogers County Careers Portal, a trusted resource connecting employers with skilled local talent.

Explore the Careers Portal



Visit careers.morestartshere.com, this complimentary, user-friendly platform that provides a centralized space for over 200 local companies to showcase job opportunities and serves as a job application platform for small businesses that may not have dedicated hiring systems, helping fill a critical gap in the local workforce.

IMPACT IN 2025:

- 231 COMPANIES FEATURED
- 26,447 PAGE VIEWS
- 8,729 JOB CLICKS
- 827 APPLICATION LINKS UTILIZED
- 165 JOB ALERT SUBSCRIBERS

By partnering with the community, Claremore Economic Development ensures businesses of all sizes can easily post openings, manage applications, and connect directly with qualified candidates. For employers, the portal streamlines recruitment while increasing visibility with company logos, website links, and social media integration. Weekly updates keep job listings current, and companies without dedicated hiring pages can create profiles quickly and efficiently.

For job seekers, the portal offers direct access to meaningful local opportunities without the challenges of navigating large national job boards. This connection between local talent and local businesses strengthens Rogers County's economy and supports workforce growth.



MORE AVIATION EXCELLENCE STARTS HERE

Expanding Capacity and Elevating Service at the Claremore Regional Airport

Spanning 565 acres, the Claremore Regional Airport continues to serve as a premier aviation gateway for Northeast Oklahoma, supporting both recreational and business aviation.

Home to 91 based aircraft, the airport offers a diverse mix of infrastructure, including 39 private hangars, 25 T-hangars, and two large commercial box hangars. With roughly 13,763 operations in 2025, the airport continues to be a central hub for regional aviation activity.

Significant capital improvements completed this year strengthened both capacity and operational efficiency. To support long-term growth, the airport added a 6,000-square-foot commercial box hangar, implemented critical utility upgrades, and completed a drainage channel project, while also serving as the home of Air Evac Lifeteam 29 and strengthening regional emergency medical response. A full remodel of the FBO building and hangar modernized the customer experience, featuring a completely renovated interior with a dedicated pilots' lounge and conference room, as well as enhanced insulation and upgraded amenities throughout the 4,500-square-foot aircraft hangar.



To further support aviation activity and service reliability, the airport invested in a new 2026 Jet A mobile refueler (supported through a grant from the Oklahoma Department of Aerospace and Aeronautics) and replaced its security surveillance system with updated technology. Planning efforts also continued with the completion of an updated Airport Layout Plan (ALP), placing strategic emphasis on the northeast 40 acres of the airport for future aviation and commercial development. Beyond infrastructure, the airport continued to foster aviation engagement and education.

The annual Fly-In attracted more than 30 aircraft, over 200 community guests, and showcased a range of aviation education programs and industry partners.

In recognition of its commitment to best practices and service standards, the airport also achieved certification as a National Air Transportation Association (NATA) member FBO and renewed its Preferred FBO partnership program with the Corporate Aircraft Association (CAA).

Through ongoing investments in infrastructure, safety, and customer service, Claremore Regional Airport is strengthening its role as a regional aviation hub and laying the groundwork for continued success in the years ahead.



MOREMOREMORE ABOUT US MOREMOREMORE

Claremore Economic Development is a public trust organization formed in 1948 under Oklahoma state law, established to make sufficient use of economic resources and to stimulate economic growth and development for the City of Claremore and Rogers County. The organization facilitates the recruitment, retention, and expansion of primary industry jobs and expansion of the sales tax base through the recruitment of new destination retail businesses.

MISSION

Claremore Economic Development drives economic advancements for Rogers County by supporting and recruiting aligned businesses for mutual prosperity.

TRUSTEES



Brian Green
Chairman
President, GC Enterprises



Jerry Schivally,
Vice Chairman
President/CEO, Integrated Service Company, LLC



Amy Stutzman Fortna,
Secretary & Treasurer
Founder & Managing Director, Waymark Advisors



Ryan Neely,
Trustee
Financial Advisor, Neely Agency



Tim Fleetwood,
Trustee
Owner, Love Air Conditioning, LLC



Bryan Frazier,
Trustee
Superintendent, Claremore Public Schools



Gary Collins,
Trustee*
Production Manager, CF Industries

**In recognition of your service, board term successfully completed in July 2025*

MOREMOREMORE STAFF MOREMOREMORE



Meggie Froman-Knight
Executive Director



Bailey Thompson
Development Initiatives & Finance Manager



Tammy McCall
Data & Operations Support



Braelea Franks
Talent Initiatives Coordinator



Kaleigh Hossack
Communications Manager



Colby Linder
Airport Manager



Leighton Polk
Airport Operations Specialist



Gabriel Space
Airport Operations Specialist

For more information on the Claremore Economic Development, including financial statements, meeting dates, staff contact information, and other exciting announcements, visit www.MoreStartsHere.com.

“We are just getting started.
MORE opportunities truly do *Start Here.*”



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